

Memo No.: GKCG circular/01-2025/Global Recruitment-24112512-2025

German Kuwait Construction Group (GKCG) is actively seeking talented and dedicated Male workers from the following countries to join our growing team in Kuwait.

Serial No.	Occupation/ Profession	Number of Position	Salary (Monthly)	Minimum Experience	Experience is Must / Remarks	Maximum Age Limit
1.	Civil Engineer	3	450 - 470 KWD	12 years	Abroad / Overseas Experience	45 years
2.	Assistant Civil Engineer	7	375 - 395 KWD	10 years	Abroad / Overseas Experience	42 years
3.	Construction Supervisor	8	250 - 270 KWD	5 years	Abroad / Overseas Experience	40 years
4.	Rigger	7	225 - 240 KWD	5 years	Abroad / Overseas Experience	40 years
5.	Crane Supervisor	4	220 - 235 KWD	5 years	Abroad / Overseas Experience	40 years
6.	Document Controller	6	220 - 235 KWD	5 years	Abroad / Overseas Experience	40 years
7.	Crane Operator	12	210 - 225 KWD	4 years	Abroad / Overseas Experience	40 years
8.	Roofer	5	210 - 225 KWD	5 years	Abroad / Overseas Experience	40 years
9.	Scaffolding Worker	7	185 - 200 KWD	5 years	Abroad / Overseas Experience	40 years
10.	Millwright Technician	4	180 - 195 KWD	4 years	Abroad / Overseas Experience	40 years
11.	Pipefitter/Steamfitter	9	180 - 195 KWD	3 years	Local or Abroad / Overseas Experience	35 years
12.	Concrete Finisher	14	175 - 190 KWD	3 years	Local or Abroad / Overseas Experience	35 years
13.	Welder	10	160 - 170 KWD	4 years	Local or Abroad / Overseas Experience	40 years
14.	Light Vehicle Driver	5	155 - 165 KWD	4 years	Gulf or Arab Countries Manual License Holder's only	45 years
15.	Electrician	16	150 - 160 KWD	3 years	Local or Abroad / Overseas Experience	40 years
16.	Excavator Operator	6	150 - 160 KWD	3 years	Local or Abroad / Overseas Experience	40 years
17.	Steel Fixer	9	140 - 150 KWD	3 years	Local or Abroad / Overseas Experience	35 years
18.	Brick Mason	31	135 - 145 KWD	4 years	Local or Abroad / Overseas Experience	40 years
19.	AC Technician	10	135 - 145 KWD	3 years	Local or Abroad / Overseas Experience	40 years
20.	Tile And Marble Setter	8	130 - 140 KWD	3 years	Local or Abroad / Overseas Experience	40 years
21.	Construction Painter	7	130 - 140 KWD	2 years	Local or Abroad / Overseas Experience	35 years

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22.	Plumber	6	130 - 140 KWD	3 years	Local or Abroad / Overseas Experience	40 years
23.	Forklift Operator	8	130 - 140 KWD	2 years	Local or Abroad / Overseas Experience	40 years
24.	Carpenter	9	125 - 135 KWD	2 years	Local or Abroad / Overseas Experience	40 years
25.	Watchman / Guard	8	110 - 120 KWD	2 years	Local or Abroad / Overseas Experience	40 years
26.	General Labor	36	110 - 120 KWD	1 year	Local or Abroad / Overseas Experience	35 years
27.	Office Assistant / Office Peon	9	110 - 120 KWD	2 years	Local or Abroad / Overseas Experience, Educated, Must young and smart	30 years
28.	Food Server / Waiter for Labor Camp Kitchen	4	105 - 115 KWD	2 years	Local or Abroad / Overseas Experience	30 years
29.	Tea Boy / Tea Maker (For Project office)	5	105 - 115 KWD	1 year	Local or Abroad / Overseas Experience - Educated require	30 years
30.	General Helper	40	100 - 110 KWD	1 year	Local or Abroad / Overseas Experience	35 years
31.	General Cleaner	37	100 - 110 KWD	1 year	Local or Abroad / Overseas Experience	35 years
32.	General Cleaner (Mosque)	6	100 - 110 KWD	1 year	Local or Abroad / Overseas Experience	45 years

This recruitment is only for Philippines, India, Bangladesh, Nepal, Vietnam and Egypt.

Employee Terms and Conditions:

- Visa Duration:** 3-year contract, with the possibility of renewal.
- Work Location:** Various project sites throughout the State of Kuwait.
- Working Hours & Leave:** 48 hours per week, with Fridays and public holidays observed as weekly rest days.
- Overtime:** Compensation strictly adheres to the Labor Law of the State of Kuwait
- Living Provisions:** Free accommodation, food, and transportation provided by the company.
- Medical Coverage:** Comprehensive medical insurance (excluding dental).
- Annual Leave:** (a) Upon completion of the initial 24 months of employment: 60 calendar days of paid leave and a round-trip economy class air ticket to your home country. (b) Following the initial 24 months: 30 calendar days of paid leave and a round-trip economy class air ticket to your home country for every subsequent 18 months of service.
- Sick Leave:** Up to 15 calendar days per year.



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- **Facilities and Benefits:** Competitive monthly salary in local currency, Overtime pay as per regulations, Weekly holidays, Complimentary food, accommodation, and transportation, Festival allowance, Comprehensive health insurance, Paid medical leave, Generous annual vacation with a round-trip economy class air ticket, Medical allowances, Annual salary increments based on performance, Opportunities for promotion based on merit and competence & Training opportunities in developed countries for advanced training.
- **Insurance:** GKCG provides comprehensive insurance coverage for work-related accidents and general illnesses.
- **Probation Period:** 3 calendar months from the date of joining.
- **Primary Contract:** 3 years, with the potential for renewal up to a total of 25 years based on mutual agreement and project needs.

For Application:

If you are a skilled Male citizen from one of the aforementioned countries and possess expertise in relevant trades, we encourage you to apply. Please submit your application via email, including the following mandatory documents:

1. Clear color copy of your Passport, valid for at least one year.
2. Recent passport-sized photograph with a blue or white background.
3. Experience Certificates (if applicable).
4. Copy of both sides of your Driving License (Mandatory for Driver positions).

Address to send the application:

HR Department

German Kuwait Construction Group
PO Box# 1007, Fahaheel
State of Kuwait
Email: hrd@gkcg-kw.com

Important Note: German Kuwait Construction Group strictly advises all applicants to refrain from engaging in any financial transactions with individuals claiming to represent the company for employment visa processing. GKCG will not be responsible for any such dealings.

GKCG Memo No. of this recruitment circular: 01/2025. Date: 13.10.2025

MOI - Kuwait approved Quota No.: MOI-24112512, Date: 12.10.2025

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