A German-Kuwait Multifunctional Construction Group Since 1974

German Kuwait Construction Group (GKCG) is actively seeking skilled, dedicated, and motivated male workers from the following countries to join our growing workforce in Kuwait.

Serial No.	Occupation/ Profession	Number of Position	Salary (Monthly)	Minimum Experience	Experience is Must / Remarks	Maximum Age Limit
1.	Civil Engineer	3	450 - 470 KWD	12 years	Abroad / Overseas Experience	45 years
2.	Assistant Civil Engineer	7	375 - 395 KWD	10 years	Abroad / Overseas Experience	42 years
3.	Construction Supervisor	8	250 - 270 KWD	5 years	Abroad / Overseas Experience	40 years
4.	Rigger	7	225 - 240 KWD	5 years	Abroad / Overseas Experience	40 years
5.	Crane Supervisor	4	220 - 235 KWD	5 years	Abroad / Overseas Experience	40 years
6.	Document Controller	6	220 - 235 KWD	5 years	Abroad / Overseas Experience	40 years
7.	Crane Operator	12	210 - 225 KWD	4 years	Abroad / Overseas Experience	40 years
8.	Roofer	5	210 - 225 KWD	5 years	Abroad / Overseas Experience	40 years
9.	Scaffolding Worker	7	185 - 200 KWD	5 years	Abroad / Overseas Experience	40 years
10.	Millwright Technician	4	180 - 195 KWD	4 years	Abroad / Overseas Experience	40 years
11.	Pipefitter/Steamfitter	9	180 - 195 KWD	3 years	Local or Abroad / Overseas Experience	35 years
12.	Concrete Finisher	14	175 - 190 KWD	3 years	Local or Abroad / Overseas Experience	35 years
13.	Welder	10	160 - 170 KWD	4 years	Local or Abroad / Overseas Experience	40 years
14.	Light Vehicle Driver	5	155 - 165 KWD	4 years	Gulf or Arab Countries Manual License Holder's only	40 years
15.	Electrician	16	150 - 160 KWD	3 years	Local or Abroad / Overseas Experience	40 years
16.	Excavator Operator	6	150 - 160 KWD	3 years	Local or Abroad / Overseas Experience	40 years
17.	Steel Fixer	9	140 - 150 KWD	3 years	Local or Abroad / Overseas Experience	35 years
18.	Brick Mason	31	135 - 145 KWD	4 years	Local or Abroad / Overseas Experience	40 years
19.	AC Technician	10	135 - 145 KWD	3 years	Local or Abroad / Overseas Experience	40 years
20.	Tile And Marble Setter	8	130 - 140 KWD	3 years	Local or Abroad / Overseas Experience	40 years
21.	Construction Painter	7	130 - 140 KWD	2 years	Local or Abroad / Overseas Experience	35 years

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Serial No.	Occupation/ Profession	Number of Position	Salary (Monthly)	Minimum Experience	Experience / Remarks	Maximum Age Limit
22.	Plumber	6	130 - 140 KWD	3 years	Local or Abroad / Overseas Experience	40 years
23.	Forklift Operator	8	130 - 140 KWD	12 years	Local or Abroad / Overseas Experience	40 years
24.	Carpenter	9	125 - 135 KWD	2 years	Local or Abroad / Overseas Experience	40 years
25.	Watchman / Guard	8	110 - 120 KWD	2 years	Local or Abroad / Overseas Experience	40 years
26.	General Labor	36	110 - 120 KWD	1 years	Local or Abroad / Overseas Experience	35 years
27.	Office Assistant / Office Peon	9	110 - 120 KWD	2 years	Local or Abroad / Overseas Experience, Educated, Must young and smart	30 years
28.	Food Server / Waiter for Labor Camp Kitchen	4	105 - 115 KWD	2 years	Local or Abroad / Overseas Experience	30 years
29.	Tea Boy / Tea Maker (For Project office)	5	105 - 115 KWD	1 years	Local or Abroad / Overseas Experience - Educated require	30 years
30.	General Helper	40	100 - 110 KWD	1 years	Local or Abroad / Overseas Experience	35 years
31.	General Cleaner	37	100 - 110 KWD	1 years	Local or Abroad / Overseas Experience	35 years
32.	General Cleaner (Mosque)	6	100 - 110 KWD	1 years	Local or Abroad / Overseas Experience	45 years

This recruitment is open exclusively to citizens of India, Bangladesh, Nepal & Sri Lanka.

Employee Terms and Conditions

- Contract & Visa Duration: A 3 year employment contract, with the possibility of renewal subject to mutual agreement and applicable regulations.
- Work Location: Various project sites throughout the State of Kuwait, as assigned by the company.
- Working Hours & Weekly Rest: 48 hours per week, with Fridays and official public holidays observed as weekly rest days, in accordance with applicable Kuwait Labour Law.
- Overtime: Overtime work and compensation will be provided in accordance with the applicable Labour Laws and regulations of the State of Kuwait.
- Accommodation, Food & Transportation: Free accommodation, food, and transportation will be provided by the company.
- Medical Coverage: Comprehensive medical insurance coverage, excluding dental treatment, subject to the applicable terms and conditions.
- Annual Leave: First 24 months: Upon completion of the initial 24 months of service, employees will be entitled to 60 calendar days of paid annual leave, together with a round-trip economy-class air ticket to their home country. Thereafter: Following completion of the initial 24 months, … (This line is completed on the next page)

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employees will be entitled to 30 calendar days of paid annual leave, together with a round-trip economy-class air ticket to their home country for every subsequent 18 months of service.

- Sick Leave: Up to 15 calendar days per year, subject to applicable company policies and Kuwait Labour Law.

Facilities & Additional Benefits

GKCG provides a range of employment benefits and facilities, including:

- Competitive monthly salary paid in the local currency. Overtime compensation in accordance with applicable regulations. Weekly rest days and official holidays. Complimentary food, accommodation, and transportation.
- Festival allowance, where applicable. Comprehensive health insurance coverage. Paid medical leave. Annual leave with a round-trip economy-class air ticket. Applicable medical allowances. Annual salary increments based on performance and company policy.
- Career advancement and promotion opportunities based on merit, competence, and performance. Training and professional development opportunities, including advanced training programs in developed countries, subject to company requirements and eligibility.
- Insurance: GKCG provides comprehensive insurance coverage for work-related accidents and general illnesses, subject to the applicable insurance policy and regulations.
- Probation Period: A probationary period of 3 calendar months from the employee's date of joining. Primary Employment Contract: The primary employment contract is for 3 years, with the possibility of renewal, subject to mutual agreement, applicable laws and regulations, and the company's project requirements. The total period of employment may be extended for up to 25 years, subject to the applicable terms and conditions.

***Call for Applications**:*

- If you are a skilled Male citizen from one of the aforementioned countries and possess expertise in relevant trades, we encourage you to apply. Please submit your application via email, including the following mandatory documents:
- Clear color copy of your Passport, valid for at least one year. Recent passport-sized photograph with a blue or white background. Experience Certificates (if applicable). Copy of both sides of your Driving License (Mandatory for Driver positions).

Application Submission Address:

HR Department
German Kuwait Construction Group
Phone: +96599445974
Email: hrd@gkcg-kw.com

Important Notice: *For a transparent and authorized recruitment process, all applicants and manpower agencies must communicate only through the official email address and phone number published on the GKCG website. Any other communication channel will not be recognized or considered authorized.*

Ministry of Interior, Kuwait Approved Visa (Article 18 – Edition 3) Quota: No. MOI-24121917 | Date: 06/09/2026

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